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# Smackover-Norphlet School District

112 East 8<sup>th</sup> Street \* Smackover, AR 71762 \* 870-725-3132  
smackover.net \* thebuckaroblog.wordpress.com

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## 7 - 12 Mathematics Teacher Job Description

**Title:** Teacher  
**Qualifications:** As determined by the Arkansas Department of Education  
**Reports to:** Principal  
**Supervises:** Paraprofessionals and volunteers

### Job Responsibilities

- Demonstrate knowledge of content, pedagogy, resources, and students
- Set instructional outcomes based on Arkansas standards
- Design coherent instruction (including lesson plans) and student assessments
- Create an environment of respect and rapport
- Establish a culture for learning
- Manage classroom procedures and student behavior
- Organize the physical space of the learning environment
- Communicate with students
- Use questioning and discussion techniques
- Engage students in learning
- Use assessment in instruction
- Demonstrate flexibility and responsiveness
- Reflect on teaching
- Maintain accurate records
- Communicate with families
- Participate in a professional learning community
- Grow and develop professionally
- Show professionalism
- Other duties as assigned

## Stipend Information

The Smackover-Norphlet School District offers the following stipends to help recruit and retain highly qualified and licensed mathematics teachers for 7th - 12th grades. A secondary mathematics teacher is eligible for one stipend annually, not both.

\$2,000 Annual Stipend	\$4,000 Annual Stipend
<p><b>Requirements:</b></p> <ul style="list-style-type: none"> <li>● Assigned to teach 7th - 12th grade mathematics courses AND</li> <li>● Passed the PRAXIS 7-12 Mathematics Content Knowledge Exam</li> </ul> <p><b>Possible prorated adjustments if applicable:</b></p> <ul style="list-style-type: none"> <li>● This stipend would be prorated for the remainder of the year in which the PRAXIS was passed if applicable.</li> <li>● The stipend will be prorated for the amount of courses taught within 7-12 math. (ex. If a teacher's schedule has two 6th grade math periods and four 7th grade math periods the teacher would receive 66% of the stipend amount for the 7th grade periods taught.)</li> </ul>	<p><b>Requirements:</b></p> <ul style="list-style-type: none"> <li>● Assigned to teach 7th - 12th grade mathematics courses AND</li> <li>● Has a provisional or standard Arkansas teaching license in 7th - 12th grade mathematics</li> </ul> <p><b>Possible prorated adjustments if applicable:</b></p> <ul style="list-style-type: none"> <li>● This stipend would be prorated for the remainder of the year in which the provisional or standard Arkansas teaching license was obtained if applicable.</li> <li>● The stipend will be prorated for the amount of courses taught within 7-12 math. (ex. If a teacher's schedule has two 6th grade math periods and four 7th grade math periods the teacher would receive 66% of the stipend amount for the four 7th grade periods taught.)</li> </ul>