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# Smackover-Norphlet School District

112 East 8<sup>th</sup> Street \* Smackover, AR 71762 \* 870-725-3132  
smackover.net \* thebuckaroblog.wordpress.com

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## 7-12 English Teacher Job Description

**Title:** Teacher  
**Qualifications:** As determined by the Arkansas Department of Education  
**Reports to:** Principal  
**Supervises:** Paraprofessionals and volunteers

### Job Responsibilities

- Demonstrate knowledge of content, pedagogy, resources, and students
- Set instructional outcomes based on Arkansas standards
- Design coherent instruction (including lesson plans) and student assessments
- Create an environment of respect and rapport
- Establish a culture for learning
- Manage classroom procedures and student behavior
- Organize the physical space of the learning environment
- Communicate with students
- Use questioning and discussion techniques
- Engage students in learning
- Use assessment in instruction
- Demonstrate flexibility and responsiveness
- Reflect on teaching
- Maintain accurate records
- Communicate with families
- Participate in a professional learning community
- Grow and develop professionally
- Show professionalism
- Other duties as assigned