

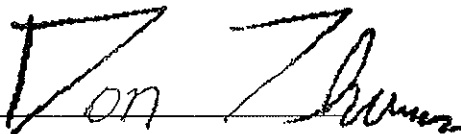
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING MONDAY, MARCH 28, 2016, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- I. Call to Order
- II. Pledge of Allegiance
- III. Establish Quorum
- IV. Acceptance of Minutes – Regular Meeting of 2/22/2016; and Special Called Meeting of 3/2/2016.
- V. Acceptance of Financial Report
- VI. Board, Employee, Student, & Volunteer Recognition
 - A. Student, Employee, & Volunteer recognition
 1. Holly Strickland - Student
 2. Teri Philyaw - Employee
 3. Jennifer Lee – Community Partner
- VII. STEM Grant – Jennifer Lee
- VIII. Vehicle purchase
- IX. Update on construction
- X. Personnel Policy Committee
- XI. Executive session to discuss personnel
- XII. Superintendent Recommendations/Reports
 - A. Non-renewals
 - B. Extend teacher contracts through 2016-2017
 - C. Hires/Resignations
- XIII. Adjournment

BOARD OF DIRECTORS, SECRETARY:

A handwritten signature in black ink, appearing to read "Don Zimm", written over a horizontal line.